

Aspire COVID-19 Masking and Precautions Policy – Revisited August 10, 2022

1. **All employees must remain masked at work using an N95, KN95, or KF94 mask supplied by Aspire, when in the presence of supported adults:** Cloth masks and surgical masks may not be used. You must practice social distancing of at least 6 feet unless your immediate task requires you to be closer to others. If a mask must be removed for eating or drinking, the employee must distance from others and put the mask back on between bites/sips. Employees working after exposure or while COVID positive may not remove their masks when others are present.
2. **When outside with supported people:** You are welcome to unmask while outdoors, even when supported individuals are present. Please continue to practice social distancing when possible.
3. **In offices where supported adults are NOT present:** If you are alone in an office, you can unmask. Participants in meetings can unmask if everyone present agrees. If any person disagrees, everyone will mask. Masks must continue to be worn in common areas in settings where individuals are present, when state positivity rates are at or above 5 percent, and during all DSP trainings.
4. **Screening before entry:** Signing-in digitally or via paper is no longer necessary, however, all Aspire employees, individuals receiving support, and visitors are expected to continue to self-monitor and screen before entering an office or program. If you are an essential worker, follow the [Work Restriction Policy](#). Anyone with the ability to work from home who is also experiencing COVID-19 symptoms, or exposed to someone with known COVID-19, or waiting for the results of a COVID test given because of symptoms or possible exposure, may not enter an Aspire office or program.
5. **ALL Academy and School Consultation:** Employees remain within the district's expectations, which currently state that masks are optional for employees.
6. **At external job sites:** Aspire employees and supported people must follow Aspire policies. If the employer has additional requirements, those must be followed as well.
7. **Visitors to homes and programs:** All visitors should self-screen before visiting a residential setting. Visitors must wear masks and social distance while present in the home or program.
8. **Shared Living Residences: (adults)** Employees will follow guidance as indicate above.
9. **Universal strategies:** All members of the Aspire community will continue to practice good hand hygiene, social distance, avoid crowds, and increase ventilation as much as possible.